



PRSD recognizes its responsibility to provide a healthy learning and working environment for its students and employees.

All PRSD buildings, grounds and vehicles are smoke free. Smoking by any person, therefore, is not permitted in Division buildings, vehicles, or on grounds at any time.

All students, employees and visitors are expected to comply with this policy.

The Superintendent/CEO or designate shall be responsible for the administration of this policy and the development of procedures to facilitate implementation.

All employees of the Division shall be responsible for the monitoring the smoke free environment.

This policy conforms to the Non-Smokers Health Protection Act which governs smoking in public places and proprietor's responsibilities. Section 5.1 of the Act includes specific reference to traditional Aboriginal practices:

“Exception for traditional Aboriginal practices

5.1 Nothing in this Act prohibits

- (a) an Aboriginal person from using tobacco;
- (b) a non-Aboriginal person from using tobacco with an Aboriginal person; or
- (c) a person from supplying or offering to supply tobacco or a tobacco-related product to a person described in clause (a) or (b);

if the activity is carried out for a traditional Aboriginal spiritual or cultural practice or ceremony.”

Non-Smokers Health Protection Act: <http://web2.gov.mb.ca/laws/statutes/ccsm/n092e.php>

### **Students**

Students who break the “no smoking” policy are to be disciplined according to the schools’ procedures in dealing with offenses.

### **Employees**

As with any other infraction of divisional policies, progressive discipline measures will be applied with employees who do not adhere to the “no smoking” policy.

### **Community Groups**

All community groups using the facilities of the PRSD will be required to comply with this policy. In the event of non-compliance, the groups’ permit for the use of the facilities will be suspended and future use may be denied.

### **Visitors and Trustees**

All visitors and trustees will be required to comply with this policy.