



INDEPENDENT AUDITOR'S REPORT ON PUBLIC SECTOR COMPENSATION DISCLOSURE

**To the Chairperson and Trustees
Prairie Rose School Division**

Opinion

We have audited the Prairie Rose School Division (the "Division") Employees Earning Over \$75,000/Year in 2019 (the "schedule") for the year ended December 31, 2019.

In our opinion, the financial information in the schedule presents fairly in all material respects, the compensation of officers and employees in excess of \$75,000 of the Division for the year ended December 31, 2019 in accordance with the Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Restriction on Distribution

The schedule is prepared to assist the Division to meet the requirements of the Public Sector Compensation Disclosure Act. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Division and the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the schedule in accordance with the Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

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Independent Auditor's Report on Public Sector Compensation Disclosure to the Chairperson and Trustees – Prairie Rose School Division (*continued*)

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the overall presentation, structure and content of the schedule, including the disclosures, and whether the schedule represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants
1515 One Lombard Place
Winnipeg MB R3B 0X3
June 24, 2020

Prairie Rose School Division (MB)
P.O. Box 1510, 45 Main Street S.
Carman, MB R0G 0J0

Employee Earnings over \$ 75,000.00/year in 2019
(as per requirements of Compensation Disclosure Act)

Name	Department	Compensation
ADAMS, LAUREN D	FULL-TIME TEACHER	101,065.12
AFFLECK, CECILE J	PRINCIPAL	110,480.96
ANDERSON, JENSEN	CLINICIANS	76,936.95
ARNASON, LORI	FULL-TIME TEACHER	91,964.04
BALLANTYNE, JAMES	FULL-TIME TEACHER	90,427.48
BARON, CRAIG M	FULL-TIME TEACHER	93,087.96
BARTLEY, LEANNE B	FULL-TIME TEACHER	96,499.56
BASSETT, BRANDEE E T	FULL-TIME TEACHER	80,574.12
BATY, JEFF R	FULL-TIME TEACHER	76,890.66
BEAUDIN, SAMANTHA R M	FULL-TIME TEACHER	76,575.84
BEAUDRY, ROBERT M	TEACHER LEADERS	91,027.52
BENNER, MELISSA M	FULL-TIME TEACHER	84,802.08
BLAGDEN, CRAIG A	FULL-TIME TEACHER	99,694.16
BOEHM, TREVOR K	FULL-TIME TEACHER	96,499.56
BOUCHARD, T. LINDSAY	FULL-TIME TEACHER	91,621.44
BRADEN CARLSON, LISA	FULL-TIME TEACHER	91,151.21
BRUCE, LISA M	FULL-TIME TEACHER	96,437.96
BRYSON, SAMUEL J	FULL-TIME TEACHER	77,641.49
BUCK, SHANE	FULL-TIME TEACHER	94,963.00
BUSCH, KARYN	FULL-TIME TEACHER	78,669.08
CALLUM, GAVIN B.J.	FULL-TIME TEACHER	82,756.02
CASTONGUAY, MEAGAN T	FULL-TIME TEACHER	91,570.49
CHALATURNYK, ROBERT P	FULL-TIME TEACHER	90,427.52
CHAMBERS, BERNIE D	MAINT TECH/ ELECTRICIAN	77,921.52
CHAMBERS, RHAENA L	FULL-TIME TEACHER	81,815.41
CHEVALIER, BRANDY J R	PRINCIPAL	109,786.98
CLEMIS, VERNA	FULL-TIME TEACHER	93,087.96
COOK, ASHLEY	FULL-TIME TEACHER	76,820.64
COURTNEY, JENNIFER L	FULL-TIME TEACHER	84,850.56
COWAN, DARYL V	FULL-TIME TEACHER	90,640.72
DE VRIES, JACQUELINE R	FULL-TIME TEACHER	93,087.96
DEAMEL, KIM A	FULL-TIME TEACHER	84,700.40
DENNIS, WILLIAM	FULL-TIME TEACHER	85,303.92
DESILETS, NICOLAS S	FULL-TIME TEACHER	90,621.40
DIELL, LISA B	FULL-TIME TEACHER	91,544.32
DONALDSON, RAEANNE A	FULL-TIME TEACHER	87,784.06
DOYLE, KAREN	FULL-TIME TEACHER	86,096.28
DRESSLER, VICTORIA E	FULL-TIME TEACHER	91,880.58
DUECK, JANICE	FULL-TIME TEACHER	90,402.84
DUNCAN, LOUISE M	DIRECTOR OF STUDENT SERVICES	110,183.72
DUPASQUIER, MELANIE D	FULL-TIME TEACHER	94,963.00
EDWARDS, JEANETTE	FULL-TIME TEACHER	90,844.24
ENS, LARISA	FULL-TIME TEACHER	96,156.96
ESAU, VALERIE D	FULL-TIME TEACHER	85,019.04
FINDLAY, MARK B	FULL-TIME TEACHER	78,662.40
FINDLAY-WOLFE, SHAUNA T	FULL-TIME TEACHER	92,145.04
FOSSAY, HEATHER	FULL-TIME TEACHER	84,700.40
FOSTER, DEANNE R	FULL-TIME TEACHER	92,719.84
FROESE, CHRISTAN L	FULL-TIME TEACHER	79,548.58
GAUDET, KENDRA L	FULL-TIME TEACHER	90,427.52

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Name	Department	Compensation
GERVAIS, TRACY	FULL-TIME TEACHER	93,087.96
GILLIS, JENNIFER M	FULL-TIME TEACHER	75,012.28
GIRARD, LINDSAY D	FULL-TIME TEACHER	91,691.37
GODARD, SUZANNE	FULL-TIME TEACHER	90,103.26
GREEN, JASON P	PRINCIPAL	111,290.24
GREGORY, SANDRA C	FULL-TIME TEACHER	76,857.55
GRIFFITH, AVERY E	FULL-TIME TEACHER	77,094.36
GROSS, ALVIN A	FULL-TIME TEACHER	103,428.46
GUILFORD, MINNIE M	FULL-TIME TEACHER	96,034.04
HALLDORSON, DAVID	PRINCIPAL	105,273.72
HAMM, PATRICIA-ANN	VICE-PRINCIPAL	110,037.00
HARRIS, BLAKE J	FULL-TIME TEACHER	80,775.74
HARTMAN, SHAMAIN K	FULL-TIME TEACHER	95,979.72
HENDERSON, BRADLEY T	FULL-TIME TEACHER	85,267.16
HOFER, JONATHAN	FULL-TIME TEACHER	85,474.00
HOFFMAN, WARREN	FULL-TIME TEACHER	90,427.52
HOGAN, MICHAEL R	CLINICIANS	100,128.52
HOORNE, MICHELLE M	FULL-TIME TEACHER	86,096.28
HOUDE, MARCEL	VICE-PRINCIPAL	93,163.80
HOWARD, LESLIE A	FULL-TIME TEACHER	91,130.04
JANZEN, CURTIS F	FULL-TIME TEACHER	86,314.29
JOHNSTON, COREEN	FULL-TIME TEACHER	79,292.56
JOHNSTON, JOANNE M	HUMAN RESOURCES MANAGER	80,012.97
KALINOWSKI, WILFRED R	FULL-TIME TEACHER	94,798.72
KLASSEN, HEATHER L	FULL-TIME TEACHER	90,204.80
KNOX, THERESA J	FULL-TIME TEACHER	84,767.67
LANGILL, DAVID J	PRINCIPAL	108,928.24
LATIMER, JEFFREY L	PRINCIPAL	115,149.46
LEAFLOOR, JOLINA M	FULL-TIME TEACHER	87,384.68
LEGGETT, VICKI N	FULL-TIME TEACHER	84,976.40
MANWEILLER, HEATHER	FULL-TIME TEACHER	89,978.33
MARTENS, CRYSTAL L	FULL-TIME TEACHER	87,453.56
MASSINON, ROSANNE	FULL-TIME TEACHER	93,079.24
MCCULLOUGH, ANGELA	FULL-TIME TEACHER	84,976.40
MCCULLOUGH, DEE-ANN	FULL-TIME TEACHER	87,220.12
MCFARLANE, LAURA C	FULL-TIME TEACHER	86,335.04
MCLEOD, SIGRID J	FULL-TIME TEACHER	91,964.04
METCALF, JACQUIE	FULL-TIME TEACHER	86,026.16
MIDDLETON, LILLIAN F	FULL-TIME TEACHER	85,209.84
MINTY, HAYLEY A	FULL-TIME TEACHER	87,125.88
MITCHELL ZORNIK, DARCIE L	VICE-PRINCIPAL	105,706.40
NAGY, JESSICA L	FULL-TIME TEACHER	75,012.28
NICHOL, JENNIFER L	FULL-TIME TEACHER	85,457.20
NICOLAISEN, MICHELLE	FULL-TIME TEACHER	84,504.04
NITSCHKE, NICOLE	FULL-TIME TEACHER	84,925.29
NOEL, LINDSAY S D	PRINCIPAL	98,055.80
NYKOLAISHEN, MANDY	FULL-TIME TEACHER	97,597.10
NYKYFORAK, WAYNE	FULL-TIME TEACHER	91,893.92
ORCHARD, CHELSEY L	FULL-TIME TEACHER	80,471.26
OSIOWY, TERRY M.J.	SUPERINTENDENT	146,447.62
OWEN, ELAINE R	FULL-TIME TEACHER	85,117.68
PARK, BRETTE L	FULL-TIME TEACHER	89,278.17

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Name	Department	Compensation
PENNER, WANDA M	FULL-TIME TEACHER	91,059.36
PETHYBRIDGE, ERIN J	FULL-TIME TEACHER	93,656.13
PHILLIPS, ALICE M	FULL-TIME TEACHER	88,196.40
PHILLIPS, JACK	PRINCIPAL	114,416.44
PLANTE, CLAUDE E	FACILITIES & SAFETY SUPERVISOR	85,029.67
PRITCHARD, DONNA M	FULL-TIME TEACHER	89,953.04
PROKOPOWICH, STEPHANIE A	FULL-TIME TEACHER	99,250.44
RANCE, ERICA J	FULL-TIME TEACHER	77,050.20
REIMER, MARY	TEACHER LEADERS	96,722.62
REMPEL, LYNN A	FULL-TIME TEACHER	99,770.36
RHEAULT, AMANDA D	FULL-TIME TEACHER	84,164.08
ROSS, JENNIFER L	FULL-TIME TEACHER	91,218.97
RYAN, TREVOR W	TRANSPORTATION SUPERVISOR	77,277.40
SALAZAR, LISA M	FULL-TIME TEACHER	90,427.52
SANKAR, MELISSA I	FULL-TIME TEACHER	87,950.72
SCHMIDT, H. BLAINE	FULL-TIME TEACHER	84,559.68
SOOKRAM, CANDACE L	FULL-TIME TEACHER	88,496.60
SOWA, KERI	FULL-TIME TEACHER	83,979.36
SPENCER, NICOLE D	FULL-TIME TEACHER	91,090.28
SPITZNAGEL, DAVID M	FULL-TIME TEACHER	96,499.56
SPRAGGS, MELISSA G	FULL-TIME TEACHER	79,232.76
ST. CYR, CYNTHIA M	FULL-TIME TEACHER	87,400.93
STEINKE, BRIETTE E	FULL-TIME TEACHER	75,641.44
STEVENSON, MARNIE A	FULL-TIME TEACHER	91,964.04
STOBBE, GORDON K	FULL-TIME TEACHER	84,976.36
STOCKFORD, WANDA J	FULL-TIME TEACHER	84,559.68
STRANGE, NATHAN D	FULL-TIME TEACHER	90,450.04
SUGDEN, RONALD J	ASSISTANT SUPERINTENDENT	131,821.30
TELLIER, MARC L	PRINCIPAL	113,317.16
THOMASCHEWSKI, JESSE J V	VICE-PRINCIPAL	82,959.30
TRELOAR, NICI	FULL-TIME TEACHER	100,723.64
TYLER, DEREK E	FULL-TIME TEACHER	81,123.87
UNRAU, BRENT	FULL-TIME TEACHER	79,272.10
VANSTONE, TANIA L	FULL-TIME TEACHER	86,551.76
VERRAS, NICK	FULL-TIME TEACHER	90,427.40
WALKER, SHANE E	FULL-TIME TEACHER	90,844.20
WARKENTIN, JONATHAN	FULL-TIME TEACHER	97,783.96
WEST, MEAGAN E	FULL-TIME TEACHER	95,379.60
YASKIW, LISA	FULL-TIME TEACHER	87,121.36
YAWORSKY, WILLIAM A	PRINCIPAL	112,221.76
ZACHARIAS, SHARON M	FULL-TIME TEACHER	86,026.16
TRUSTEE TOTAL TAXABLE INCOME		89,435.49