



It has been determined that exposure to various levels of noise causes damage to hearing. This procedure has been developed in compliance with Workplace Safety and Health Regulation 217/2006 Part 12 "Hearing Conservation and Noise Control" to protect the hearing of all staff working for PRSD.

PRSD requires that:

- Employees working in areas with sustained noise levels between 80dBA and 85dBA receive hearing assessments every two years and at the request of the worker shall be provided with hearing protection that complies with CAN/CSA Standard Z94.2-02.
- Employees working in areas with sustained noise levels above 85dBA, when it is not reasonably practicable to implement sound control measures, or the sound control measures implemented do not reduce the worker's noise exposure to 85dBA or less, receive hearing assessments and hearing protection that complies with CAN/CSA Standard Z94.02-02. PRSD will require employees working in such areas to wear the provided hearing protection.

PRSD arranges and pays for annual hearing assessments and supplies hearing protection devices for employees in areas of elevated noise levels. The assessments are tracked to ensure controls are adequate. Employees working in the following areas as assessed:

- Physical Education
- Band/Music
- Industrial Arts
- Maintenance (Custodial, Tradespeople, etc.)