



The length of the probation period upon hiring for all support staff, including bus drivers, is six months, unless specified otherwise in the negotiated collective agreement.

**Bus Driver Probation and Maintenance of Tenure**

Upon the successful completion of the mandatory school bus driver in-service training and receipt of a Bus Driver certificate, a person may be placed on the divisional probationary spareboard list at the Division's discretion.

To ensure that the various skills required to drive a school bus are maintained at a desirable level, **all** spareboard drivers are required to drive a minimum of 15 hours per year in order to remain on the spareboard list.

A regular route driver will be required to serve a six month probationary period unless such bus driver has been a spare bus driver for a period of at least three months immediately prior to being awarded a position; in such case a three month probation period shall apply.