



The length of the probation period upon hiring for all support staff, including bus drivers, is six months, unless specified otherwise in the negotiated collective agreement.

Bus Driver Probation and Maintenance of Tenure

Upon the successful completion of the mandatory school bus driver in-service training and receipt of a Bus Driver certificate, a person may be placed on the divisional probationary spareboard list at the Division's discretion.

To ensure that the various skills required to drive a school bus are maintained at a desirable level, **all** spareboard drivers are required to drive a minimum of 15 hours per year in order to remain on the spareboard list.

A regular route driver will be required to serve a six month probationary period unless such bus driver has been a spare bus driver for a period of at least three months immediately prior to being awarded a position; in such case a three month probation period shall apply.