



PRSD is committed to the standards set by provincial legislation and relevant divisional procedures that support safe, caring, respectful, and inclusive learning environments for all students, staff, and members of the learning community who learn at, work at, or visit PRSD schools.

PRSD's students, staff, and parents/guardians are expected to work together in ways that ensure success for all learners. In order to achieve this goal, it is expected that everyone involved with the school community will abide to the stated standards and expectations set out in PSA, the divisional procedures, and the school codes of conduct set by the Division's respective schools.

To ensure that PRSD is a safe environment, the Superintendent/CEO shall:

- 10.1. Ensure that each principal, in consultation with the administrative council, will establish a code of conduct and reviewed annually.
- 10.2. Ensure that each principal, in consultation with the administrative council, will establish an emergency response plan for the school and reviewed annually.
- 10.3. Ensure that the administrative procedures, operations and practices implemented in the school division are compliant with national and provincial legislative requirements regarding safe schools and safe workplaces

These include:

- Accessibility for Manitobans Act
 - Canadian Charter of Rights and Freedoms (Canada)
 - The Public Schools Act (Manitoba)
 - Safe Schools Charter (Manitoba)
 - The Educational Administration Act (Manitoba)
 - The Human Rights Code (Manitoba)
 - Freedom of Information and Privacy Protection Act (Manitoba)
 - Criminal Code (Canada)
 - The Workplace Safety and Health Act (Manitoba)
- 10.4. Ensure that staff are appropriately trained through approved professional development opportunities